

General information about company	
Scrip code	500480
NSE Symbol	CUMMINSIND
MSEI Symbol	NOTLISTED
ISIN	INE298A01020
Name of the entity	Cummins India Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	30-06-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Ms	Jennifer Mary Bush	HQEPB0851D	09777114	Non-Executive - Non Independent Director	Chairperson		05-03-1974
2	Mr	Ashwath Ram	ACGPR4688H	00149501	Executive Director	Not Applicable	MD	04-08-1969
3	Mr	Nasser Mukhtar Munjee	AAFPM7588N	00010180	Non-Executive - Independent Director	Not Applicable		18-11-1952
4	Mr	Rajeev Bakshi	AGAPB6353R	00044621	Non-Executive - Independent Director	Not Applicable		07-05-1957
5	Ms	Rama Bijapurkar	AADPB9849D	00001835	Non-Executive - Independent Director	Not Applicable		12-03-1957
6	Ms	Rekha	AAJPR9935N	08501990	Non-Executive - Independent Director	Not Applicable		06-06-1967
7	Ms	Lira Goswami	ADAPG3296K	00114636	Non-Executive - Independent Director	Not Applicable		03-12-1958
8	Mr	Donald Jackson Gray	CFWJPJ3761C	08261104	Non-Executive - Non Independent Director	Not Applicable		13-07-1969
9	Ms	Bonnie Jean Fetch	AJXPF4830H	09791477	Non-Executive - Non Independent Director	Not Applicable		22-09-1970
10	Mr	Farokh Nariman Subedar	AAGPS8433B	00028428	Non-Executive - Independent Director	Not Applicable		24-09-1955
11	Mr	Sekhar Natarajan	AADPN1278J	01031445	Non-Executive - Independent Director	Not Applicable		14-12-1953

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		05-11-2022			20.1	1	0	1	0			
2	NA		17-08-2019	17-08-2022		59.3	1	0	1	0			
3	NA		01-08-2014	07-08-2019		120.7	2	2	3	3			
4	NA		01-08-2014	07-08-2019		120.7	3	3	1	0			
5	NA		17-06-2020	17-06-2020		49.13	6	6	6	2			
6	NA		11-08-2022	11-08-2022		22.97	1	1	0	0			
7	NA		24-05-2023	24-05-2023		13.43	2	2	3	1			
8	NA		30-10-2018			69	1	0	1	0			
9	NA		25-11-2022			19.43	1	0	0	0			
10	NA		29-05-2024	29-05-2024		1.07	3	2	5	3			
11	NA		29-05-2024	29-05-2024		1.07	4	4	6	2			

Text Block

Textual Information(1)

The Board at its meeting held on May 29, 2024 noted retirement of Mr. Nasser Munjee and Mr. Rajeev Bakshi as an Independent Director w.e.f. July 31, 2024. The Board, on the recommendation of the NRC, appointed Mr. Sekhar Natarajan and Mr. Farokh Subedar as an Additional (Independent) Director of the Company for five consecutive years, w.e.f. May 29, 2024, subject to approval of members at the AGM. Consequently, the Committees were also reconstituted by Board w.e.f. May 30, 2024.

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

Annexure 1 Text Block

Textual Information(1)	The Board at its meeting held on May 29, 2024 noted retirement of Mr. Nasser Munjee and Mr. Rajeev Bakshi as an Independent Director w.e.f. July 31, 2024. The Board, on the recommendation of the NRC, appointed Mr. Sekhar Natarajan and Mr. Farokh Subedar as an Additional (Independent) Director of the Company for five consecutive years, w.e.f. May 29, 2024, subject to approval of members at the AGM. Consequently, the Committees were also reconstituted by Board w.e.f. May 30, 2024.
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Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00028428	Farokh Nariman Subedar	Non-Executive - Independent Director	Chairperson	30-05-2024		
2	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	30-05-2024		
3	08261104	Donald Jackson Gray	Non-Executive - Non Independent Director	Member	26-05-2022		
4	09777114	Jennifer Mary Bush	Non-Executive - Non Independent Director	Member	25-05-2023		
5	00001835	Rama Bijapurkar	Non-Executive - Independent Director	Member	25-05-2023		
6	00114636	Lira Goswami	Non-Executive - Independent Director	Member	25-05-2023		
7	00010180	Nasser Mukhtar Munjee	Non-Executive - Independent Director	Chairperson	22-05-2014	30-05-2024	
8	00044621	Rajeev Bakshi	Non-Executive - Independent Director	Member	22-05-2014	30-05-2024	

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00001835	Rama Bijapurkar	Non-Executive - Independent Director	Chairperson	10-02-2022		
2	00028428	Farokh Nariman Subedar	Non-Executive - Independent Director	Member	30-05-2024		
3	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	30-05-2024		
4	00114636	Lira Goswami	Non-Executive - Independent Director	Member	25-05-2023		
5	09791477	Bonnie Jean Fetch	Non-Executive - Non Independent Director	Member	25-05-2023		
6	00010180	Nasser Mukhtar Munjee	Non-Executive - Independent Director	Member	22-05-2014	30-05-2024	
7	00044621	Rajeev Bakshi	Non-Executive - Independent Director	Member	26-10-2017	30-05-2024	

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00114636	Lira Goswami	Non-Executive - Independent Director	Chairperson	25-05-2023		
2	00149501	Ashwath Ram	Executive Director	Member	17-08-2019		
3	00001835	Rama Bijapurkar	Non-Executive - Independent Director	Member	28-10-2022		
4	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	30-05-2024		
5	00044621	Rajeev Bakshi	Non-Executive - Independent Director	Member	10-02-2022	30-05-2024	

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Chairperson	30-05-2024		
2	00028428	Farokh Nariman Subedar	Non-Executive - Independent Director	Member	30-05-2024		
3	00149501	Ashwath Ram	Executive Director	Member	17-08-2019		
4	00001835	Rama Bijapurkar	Non-Executive - Independent Director	Member	28-10-2020		
5	09777114	Jennifer Mary Bush	Non-Executive - Non Independent Director	Member	25-05-2023		
6	00114636	Lira Goswami	Non-Executive - Independent Director	Member	25-05-2023		
7	08501990	Rekha	Non-Executive - Independent Director	Member	30-05-2024		
8	00010180	Nasser Mukhtar Munjee	Non-Executive - Independent Director	Member	24-05-2018	30-05-2024	
9	00044621	Rajeev Bakshi	Non-Executive - Independent Director	Chairperson	24-05-2018	30-05-2024	

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00001835	Rama Bijapurkar	Non-Executive - Independent Director	Chairperson	28-10-2020		
2	00028428	Farokh Nariman Subedar	Non-Executive - Independent Director	Member	30-05-2024		
3	08501990	Rekha	Non-Executive - Independent Director	Member	30-05-2024		
4	00149501	Ashwath Ram	Executive Director	Member	26-05-2021		
5	09791477	Bonnie Jean Fetch	Non-Executive - Non Independent Director	Member	25-05-2023		
6	00010180	Nasser Mukhtar Munjee	Non-Executive - Independent Director	Member	22-05-2014	30-05-2024	

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	16-01-2024				Yes	9	8	5
2	07-02-2024		21		Yes	9	9	5
3		29-05-2024	111		Yes	11	9	6

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	07-02-2024				Yes	6	6	4	0
2	Audit Committee	29-05-2024	111			Yes	6	6	4	0
3	Nomination and remuneration committee	09-01-2024				Yes	5	5	4	0
4	Nomination and remuneration committee	06-02-2024	27			Yes	5	4	3	0
5	Nomination and remuneration committee	28-05-2024	111			Yes	5	4	4	0
6	Stakeholders Relationship Committee	28-05-2024				Yes	4	4	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	06-02-2024				Yes	6	5	3	0
8	Risk Management Committee	28-05-2024	111			Yes	6	6	4	0
9	Corporate Social Responsibility Committee	06-02-2024				Yes	4	3	1	0
10	Corporate Social Responsibility Committee	28-05-2024	111			Yes	4	3	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Vinaya A. Joshi
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details

Name of signatory	Vinaya A. Joshi
Designation of person	Company Secretary and Compliance Officer
Place	Pune
Date	17-07-2024

