



# ***Business Responsibility Report 2016-17 Executive Summary***

*This document summarizes the Business Responsibility Report and reflects Cummins' broad view on sustainability, including safety, diversity and people development and engagement in addition to the Company's environmental initiatives, efforts to nurture innovation and its community improvement programs.*

# Right Environment Statement

*“Cummins is committed to fostering a physically and psychologically safe, integrity based, respectful, inclusive, high performance culture that breaks down hierarchies and organizational boundaries, and engaging the full talents of our diverse employees to delight all our stakeholders (employees, customers, partners, shareholders, suppliers, communities) consistently.”*

*- Anant J. Talaulicar  
Chairman and Managing Director  
Cummins Group in India*



Building Leadership skills at multiple levels of the organization through a series of initiatives -

- High Performance Teamwork
- Executive Development Program
- Global Leadership Development Program
- Building Success in Others Program
- Front Line Leadership Development Program
- Cummins Leadership Culture Sessions
- Growing Women Leaders Program focussing on increasing women in leadership roles
- Sponsored Education for management and technical development, with premier institutions
- Special certification on Industrial Relations for managers engaged in plant roles

# Corporate Responsibility

Meaningful sustainable projects focusing on Higher Education, Energy and Environment and Social Justice and Infrastructure.



## Cummins Scholarship Program

Making higher education accessible to meritorious students from financially and socially disadvantaged backgrounds.

**939** students benefitted till date



## E-Cycle! Reduce, Reuse and Recycle Electronic waste

Partnering with NGOs towards creating awareness on E-waste and ensuring effective collection and processing through authorized channels.

Avoidance of **2,500** kg of E-waste.

More than **4,00,000** people educated on the correct disposal of E-waste.



## GreEngage

A sustainable pan India afforestation program that aims at sustainable tree plantation and sustenance towards increasing the green cover across all Cummins' manufacturing and office locations across the country.

Also helps build oxygen hubs by planting trees, harvest rain-water, add organic supplements to improve soil fertility, and build nesting structures to attract birds, thus eventually creating a full-fledged ecosystem.

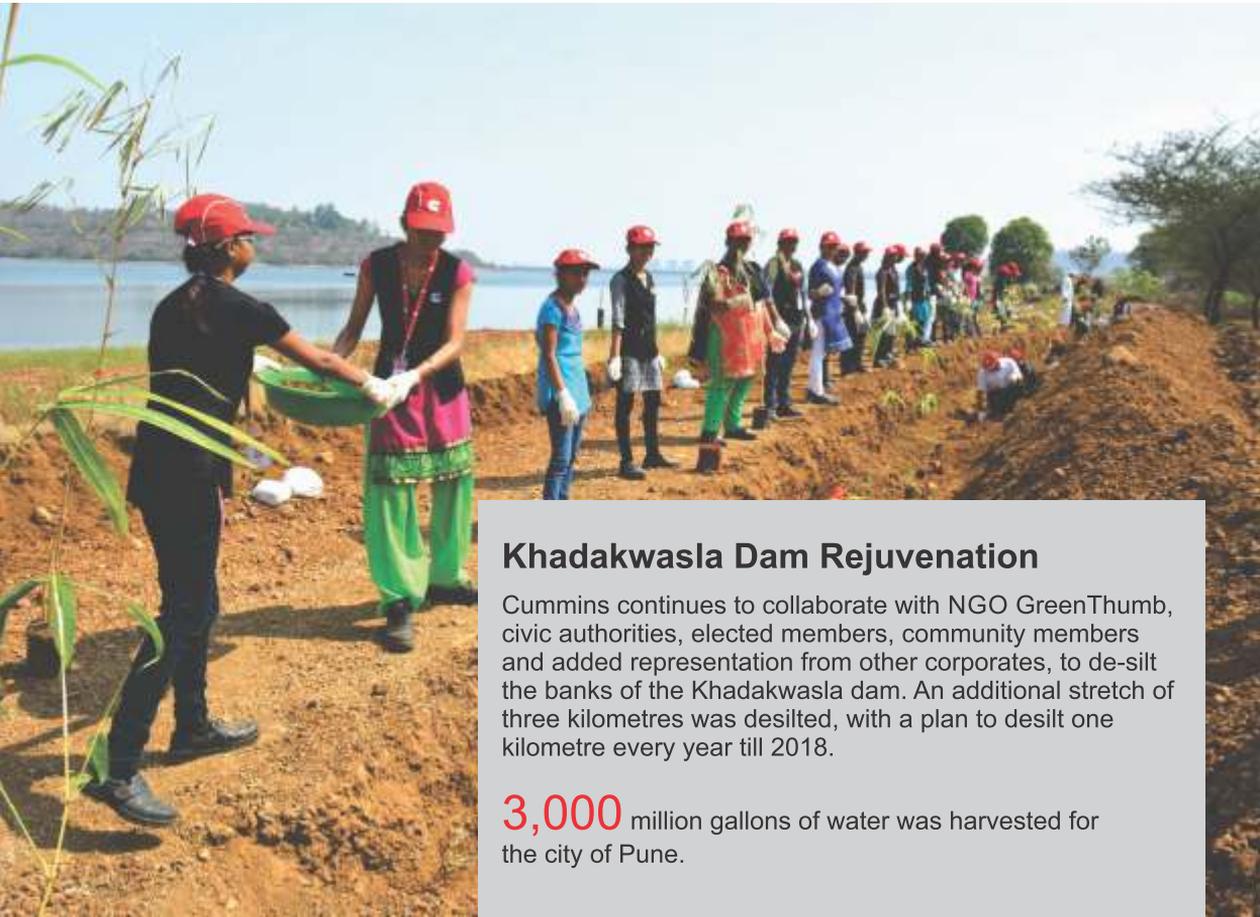
More than **24,000** trees planted and close to **50,000** trees maintained during the year.



## School Children Become 'Super Heroes'

Scaling up the nation-wide education campaign 'Coach Them Young' year-on-year, to create awareness amongst students towards water body pollution and solid waste management.

**9,30,000** students and counting



## Khadakwasla Dam Rejuvenation

Cummins continues to collaborate with NGO GreenThumb, civic authorities, elected members, community members and added representation from other corporates, to de-silt the banks of the Khadakwasla dam. An additional stretch of three kilometres was desilted, with a plan to desilt one kilometre every year till 2018.

**3,000** million gallons of water was harvested for the city of Pune.



## Creating 'Model Villages'

A holistic development approach to build self sustainable communities. With the success of the Nandal village in Maharashtra, this project is now being replicated across many other villages in India, situated near Cummins' manufacturing plants.

12 model villages

6 ponds

1 drinking water well

18 check dams

41 soak pits

Close to 135 million gallons of water saved

## Technical Education for Communities (TEC)

Partnering with Industrial Training Institutes in order to develop market relevant curriculum, provide teacher training, career guidance and practical experience for students pursuing vocational education-

- In Phaltan which houses our largest manufacturing campus
- In Kolhapur where a cluster of our suppliers are based

Kolhapur is the first global site where the supplier is the front face and Cummins provides functional excellence. Cummins' collaborative efforts have resulted in girls joining the institute for the very first time.



## The Cummins College of Engineering for Women - Signature Project

Overall development of college infrastructure, faculty and students towards building a talent pipeline of women engineers for the industry. The newly acquired autonomous status and plans to introduce a Masters course in Mechanical Engineering, in addition to further enhancement of research capabilities at the college, makes it much sought after for young aspiring engineers.

**8,000** women engineers since 1991.



### Towards Environmental Sustainability

- Green Supply Chain
- Returnable packaging
- Regenerative dynos for test cells
- Remanufactured engines and components
- Water neutral plants

## Environmental Sustainability

- **3%** reduction in water consumption
- **8%** reduction in greenhouse gas (GHG) emissions
- All plants comply with Occupational Health and Safety Assessment Series (OHSAS) 18001 standard and Environment Management System (EMS) 14001 standard.

\* Data pertains to Cummins India Limited

# Health and Wellness

## 7 Levers of Healthy Lifestyle

- Physical Activity
- Nutrition
- Sleep
- Stress Management
- Substance Free (staying away from addictions)
- Clean Water
- Sunshine & Clean Air

## Two new long term strategic CR projects being undertaken -

**Clean Delhi Air** - Cummins is taking the lead in collaborating with the Confederation of Indian Industry (CII), the Niti Aayog, government authorities, NGOs, academia and other industries in devising a holistic and databased road map to rid the capital of its worsening pollution levels.

**Monsoon Resilient Maharashtra** - Towards helping the rain dependent rural communities in the state, institute measures to lessen their dependency on the monsoon and become self-sufficient.

*“While some still argue that business has no social responsibility, we believe that our survival in the very long run is as dependent upon responsible citizenship in our communities and in the society, as it is on responsible technological, financial and production performance.”*

- J. Irwin Miller  
Former CEO, Cummins Inc.



## Who we are

A group of complementary business units that design, manufacture, distribute and service engines, generator sets and related technologies.

Founded in

1962

India  
Headquarters

Cummins India  
Office Campus,  
Pune

Over **3,500**  
employees across India

Women represent  
**30%** of the total  
workforce

### Markets and Segments

- Serves domestic markets in India, Nepal and Bhutan and exports its products to various countries across the globe with USA, UK, Mexico, Singapore and China being the top five destinations.
- Caters to segments like on-highway, railway, mining, construction, compressor, defence, marine, oil & gas and pumps.

Net Sales  
(2016)

**₹ 5,310**  
crores

### Cummins India Ltd. facilities

5 world-class factories and  
1 Parts Distribution Center  
**+** 450 Service touch points

### Cummins Technical Center India, Pune

Global R&D Center for Cummins  
worldwide with **2,500** engineers on site  
by end of 2017

All factories and offices demonstrate the five principles



Safe



Green



Clean



Lean



Diverse