



Confirmatory Copy By Courier

Ref: Stex/2009
October 12, 2009

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Dear Sirs,

Sub: Illegal Strike update at Kothrud, Pune plant of the Company

In furtherance of our communication dated September 15, 2009, regarding the illegal Strike by the Production Associates at the Kothrud plant of the Company, we wish to inform you that the Hon'ble Labour Court at Pune vide its interim order dated October 7, 2009 (copy of which has been received by the Company on October 8, 2009) has, inter alia, directed the opponent Union Member Associates (except 8 suspended Union office bearers and 47 union members for alleged grave acts of misconduct) to resume their duties immediately and work peacefully as per their routine practices.

On October 12, 2009, a few production Associates have started reporting for their duties as directed by the Court.

Thanking you, we are,

Yours faithfully,
For Cummins India Limited

Dinesh Castellino
Vice President Legal & Company Secretary



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Dear Sirs,

Sub: Illegal Strike at Kothrud, Pune plant of the Company

In terms of Clause 36 of the Listing Agreement, we wish to inform you that the Production Associates at the Company's Kothrud Plant in Pune, have started an agitation demanding re-opening of a six month old wage agreement, signed in conciliation. Further, they have resorted to an illegal strike from September 15, 2009.

We further wish to clarify that all other Plants of the Company are not affected by the above strike and continue to be operational.

Thanking you, we are,

Yours faithfully,
For Cummins India Limited

Dinesh Castellino
Vice President Legal & Company Secretary